

# **Samir Radwan**

## **Curriculum Vitae**

### **Minister of Finance, Egypt**

*A long-standing experience in policy advice and in undertaking, designing and supervising major research programmes on development issues, employment strategies and labour market policies, and industrial policies for structural adjustment and poverty. This is based on academic background gained particularly as a lecturer and researcher at Oxford University.*

*Proven experience in management of large and complex programmes and leading high-level advisory missions in an international environment. Excellent communication skills across diverse social and cultural backgrounds. A proven ability for fund raising and excellent relations with the donor community. Facility of communication with high level officials as well as representatives of the civil society.*

### **Professional Experience**

**February 2011 – present: Minister of Finance, Egypt**

**October 2009 – January 2011: Senior Economic Advisor, Egyptian Financial Supervisory Authority (EFSA)**

**2004 – 2009 Advisor and Member of the Board of Directors, General Authority for Investment and Free Zones (GAFI), and presently, Member of the Board of Trustees**

**2007 – 2008 Executive Directors, Egyptian National Competitiveness Council (ENCC)**

**October 2003 – December 2006: Managing Director, Economic Research Forum (ERF)**

**October 2001 – 2003: Adviser to the Director-General of the International Labour Office (ILO) on Development Policies and Counselor on Arab Countries**

**1979-2003: International Labour Office (ILO), Geneva which included:**

**October 1999 – September 2001: Senior Policy Adviser, Employment Sector**

- Representing the ILO in liaison with the IMF and the World Bank especially for their programme on Poverty Reduction Strategy Papers (PRSPs).
- Responsibility for organizing the ILO's participation in the UN Third Conference on Least Developed Countries (LDC III, Brussels, May 2001).
- Responsibility for organizing the ILO Global Employment Forum and preparing the Comprehensive Employment Framework on behalf of the Employment Sector.
- Designing, supervising and raising funds for the Jobs for Africa Programme and for the PRSP technical cooperation programme with DFID.
- Providing high level policy advice on employment to governments (e.g. Prime Minister of Egypt; Minister of Planning, Syria)
- Representing the ILO in meetings with other international organizations (e.g. Annual Meetings of the World Bank and IMF, Inter Parliamentary Union, Follow-up to the Social Summit, UN-DSA, WTO and UNCTAD).

- Participating in inter sectoral activities particularly those related to decent work (ACIP, DW/WP, Advisory Committee on Publication, Task Force on Informal Sector).

**July 1996-October 1999: Director, Development Policies Department (D.2)**

- Designing and supervising the implementation of a programme that deals with development and employment issues. This included management of a large team both at Headquarters and at the country level.
- The main mission of the Department is to strengthen national capacities of developing countries in the formulation and implementation of effective policies and programmes for equitable, sustainable development and to promote tripartite participation in development through the preparation of policy packages for poverty alleviation and employment creation in rural and urban areas. The Department has responsibility for the monitoring and analysis of the experiences of developing countries in their efforts to create employment and alleviate poverty, especially for women and disadvantaged groups (such as youth and indigenous peoples) and workers in the urban informal sector and rural areas.

**March 1994-July 1996: Director, Development and Technical Cooperation Department (D.2)**

- Managing a vast programme on development and technical cooperation for the ILO as a whole.
- This included the management of two Branches: The Development Policies Branch (POL/DEV) and The Promotion of Technical Cooperation Branch (PROMOTEC).
- The Programme of the Department covered responsibility for development policies and programmes, within the ILO's mandate as well as the formulation and implementation of ILO's strategy for technical cooperation designed to have a real impact on the promotion of equity for social groups, and particularly for poverty alleviation in rural and urban areas. The Department is also responsible for resource

mobilization from ILO, and representation of the Office in UN and other international fora related to these areas.

**April 1992-February 1994: Chief, Policies and Programmes for Development**

**Branch (D.1)**

- Managing one of the largest programmes in the ILO which included both research and technical cooperation. The programme's major aim was to encourage the formulation of effective policies and programmes for development at the sectoral level as well as for specific target groups including women and indigenous populations. It has the overall responsibility for promoting labour-intensive programmes for employment creation and the upgrading of the informal sector. In this respect, it is responsible for analytical work, advisory services and related technical cooperation, and dissemination of information.

**1987 – March 1992: Chief, Rural Employment Policies Branch (D.1)**

- Within the World Employment Programme, managing the Branch responsible for the ILO's activities related to the promotion of productive employment in the farm and non-farm sectors of the rural areas, and the alleviation of poverty among rural men and women. It is also responsible for the coordination of rural development activities within ILO, and with other UN agencies, especially the Rome-based ones.

**1982 – 1987: Senior Economist: Head of Rural Employment**

**Poverty and Agrarian Systems Unit, Rural Employment**

**Policies Branch, World Employment Programme (P.5)**

- This included managerial duties, research, advisory services, technical assistance, representation, fund-raising and relations with other agencies of the United Nations.

**1976-1982: Senior Research Economist, Rural Employment Policies Branch,**

**World Employment Programme (P.4)**

- Undertaking research and field surveys

**1972-1976: OXFORD UNIVERSITY -U.K**

**Lecturer, Institute of Economics and Statistics, and Senior Associate Member of St. Anthony's College, Oxford**

***Research***

- Working on a project on industrialization and development financed by the U.K., Social Science Research Council, and participating in the planning and running of the Middle-East Center Seminar.

***Teaching***

- Lecturing on development economics; tutoring students of the Diploma in Economic Development; and supervising post-graduate students.

**December 1975: Consultant, ILO Employment Mission to Pakistan**

**Dec. 1974-Jan. 1975: Consultant, ILO Employment Mission to Iran**

**1963-1965: Assistant Lecturer, Faculty of Economics, Cairo University**

**1963-1964: Research Officer, Institute of National Planning, Cairo and the Aswan Regional Planning Project, Cairo and Aswan**

## **Personal Background**

Born 20 September 1942, married, with two children, Egyptian national

### **Education**

- B.Sc., Economics (Honours) Cairo University, Egypt 1963
- M.Sc., Economics of Underdeveloped Countries, 1967  
School of Oriental and African Studies, University of London, England.  
Thesis subject: "Import-substitution Industrialisation"
- Ph.D., Economics, University of London, England 1973  
Thesis subject: "Capital Formation in Egyptian Industry and Agriculture, 1882-1967" published in Oxford University,

St. Anthony's Middle East Monographs, Ithaca Press, London, 1974

## Languages

Arabic (mother tongue), English and French

## Selected Publications

### A. Development and Poverty :

1. Rural Poverty in the Third World (with D. Ghai and E. Lee), ILO, Geneva, 1979.
2. "Household Surveys for Basic Needs: Some Issues" (with Torkel Alfthan), in International Labour Review, Vol. 117, No. 2, 1978.
3. Agrarian Systems and Rural Development in the Third World (Co-editor); Macmillan, London, 1979.
4. "The State and Agrarian Change" (with E. Lee), in *ibid.*
5. Agrarian Reform and Rural Poverty: Egypt, 1952-75, ILO, Geneva, 1977; translated into Arabic.
6. The Anatomy of Rural Poverty: Egypt, 1977 (with E. Lee), Croom Helm, London, 1985.
7. State, Market and Civil Organizations (co-edited with Alain de Janvry, Elisabeth Sadoulet and Erik Thorbecke), Macmillan, London, 1995.
8. "Employment and Development" in David Sapsford and John-ren Chen (eds.): Development Economics and Policy: A Conference Volume to Celebrate the 85<sup>th</sup> Birthday of Prof. Sir Hans Singer, Macmillan, London, 1998.
9. "Globalization: Losers and Gainers" in Globalization: Blessing or Curse, Proceedings of the Fifth AUC Research Conference, Cairo, 1998.

### B. Industrialization :

1. Employment Implications of Capital-Intensive Industrialisation in Iran, ILO Mission Report, April 1975.
2. "Industrialisation and Employment in Pakistan", in ILO, Towards an Employment Strategy in Pakistan, Geneva, 1977.
3. The Industrialization of Egypt, 1939-1973 (with Robert Mabro), Oxford University Press, 1976; translated into Arabic.

**C. Africa:**

1. Agrarian Policies and Rural Poverty in Africa (co-edited with D.P. Ghai), ILO, Geneva, 1983. Three editions published.
2. Ujamaa and Rural Development: A study of Labour and Poverty in Tanzania (with Paul Collier), Oxford University Press, 1986; paper back edition, 1990. Awarded the Edgar Graham Prize for best book in 1988.
3. Economic and Demographic Change in Africa (co-edited with Archie Mafeje), Clarendon Press Oxford, 1995.
4. Jobs for Africa: A Policy Framework for an Employment-Intensive Growth Strategy, Geneva, 1997; translated into French.
5. Jobs for Africa: Towards a Programme of Action, Geneva, 1997; translated into French.

**D. Employment Policies and Labour Markets:**

1. Employment Opportunities and Equity in Egypt: A Labour Market Approach (with Bent Hansen), ILO, Geneva, 1982; translated into Arabic.
2. Rural Labour Markets and Structural Transformation in Tunisia, (with V. Jamal and A.K. Ghose), Routledge, 1990; translated into French and Arabic.
3. Problems of Human Resource Development in the Arab Countries (in Arabic), Arab Futures, No. 109, March 1988.
4. Towards Full Employment: Egypt into the 21<sup>st</sup> Century, Distinguished Lecture Series 10, The Egyptian Center for Economic Studies, Cairo, 1997.

**E. Major Reports including:**

- *Industrialisation and Employment in Iran, 1975*
- *Industrialisation and Employment Strategy in Pakistan, 1976*
- *Employment Opportunities and Equity in a Changing Economy: Egypt in the 1980s: A labour market approach (Report of an inter-agency team financed by the UNDP and organized by the ILO (with Hansen), 1980*
- *Income-Generating Activities for Refugees in the Sudan (Report of the UNHCR/ILO Inter-disciplinary Mission on the Employment, Income Generation and Training of Refugees in the Sudan), 1981*
- *After the Famine: A Programme of action to strengthen the survival strategies of affected populations (Report of the ILO Identification and Programming Mission to the Republic of the Sudan), 1985*
- *World Commission on Environment and Development, Food 2000, Global Policies for Sustainable Agriculture, submitted to the Brundtland Commission, 1987*
- *Advisory Committee on Rural Development (ACRD):*
- *Rural Labour Markets and Employment Policies: Issues relating to labour utilisation, remuneration and the position of women (Xth Session, 1983)*
- *Structural Adjustment and its Socio-Economic Effects in Rural Areas (XIth Session, 1990)*
- *Rural Employment Promotion (Report to the International Labour Conference, 75th Session), 1988*
- *Economic Restructuring and Employment in Poland, a note on the mission to assist Rural Solidarnosc, Poland, 1989*
- *The Challenge of Employment Promotion: Trinidad and Tobago in the 1990s (Report of the ILO/PREALC Mission on the Promotion of Rural Non-Farm Employment in Trinidad and Tobago), 1990*
- *The Challenge of Job Creation in Egypt (Report of the ILO Multidisciplinary Mission on Return Migrants from the Gulf), 1991*



- *Capacity Building for Social Development: Programme of Action for Transition in the Occupied Palestinian Territories (Report of the ILO Multidisciplinary Mission to the Occupied Palestinian Territories), 1993*
- *Social Policy and Economic Transformation in Uzbekistan (Report of the ILO/UNDP Mission on Social Policy Review), 1996*
- *Job Creation and Poverty Alleviation in Egypt: Strategy and Programmes, 1997*
- *Towards Full Employment: Egypt into the 21<sup>st</sup> Century, 1997*
- *Jobs for Africa: A Policy Framework for an Employment-Intensive Growth Strategy, 1997.*
- *Jobs for Africa: Towards a Programme of Action, 1997.*
- *Employment and Development (In honour of Hans Singer), 1998.*

***Memberships in Professional Societies, Association, and Other Activities***

- *Visiting Professor at the Faculty of Economics and Political Sciences, Cairo University, and The American University of Cairo.*
- *Member of the Brundtland Commission's Panel on "Food Security, Agriculture, Forestry and Environment".*
- *Member of the editorial board of the Journal of African Economies, Oxford*
- *Member of the Society of Third World Economists*
- *Member of the Arab League Expert Group on Employment Strategy in the Arab Countries*
- *Member of the International Union of Scientific Studies of Population*
- *Member and Managing Director of the Economic Research Forum*

- *Consultant for IBRD, FAO, WFC, OECD and Arab Labour Organisation*
- *Attended numerous conferences, workshops and seminars on development.*

### **Missions**

- **1980, Egypt:** Deputy Chief of the ILO/UNDP Comprehensive Employment Strategy Mission.
- **1981, Sudan:** Head of Mission, ILO/UNHCR Interdisciplinary Mission on Income Generation, Employment and Training of Refugees in the Sudan.
- **1982, Sudan:** Set up the ILO/UNHCR project on Income-Generating Activities for Refugees in the Sudan
- **1983, Tanzania:** Co-organizer of the ILO/FAO Regional Workshop on “The Transformation of Agrarian Systems in Centrally Planned Economies in Africa.
- **1983, Tunisia:** in-charge of designing “A Strategy for Manpower Development in the Arab Countries” in collaboration with the Arab Labour Organization.
- **1984, Tunisia:** Participated in the 2<sup>nd</sup> Expert Group Meeting on Employment Strategy for the Arab countries. Submitted a report to the Council of Ministers of Labour.
- **1984, Amman:** Participated in the FAO Round Table Meeting on Agrarian Structures and Rural Poverty in the Near East.
- **1985, Rome:** Assisted FAO in the design of the Rural Labour Mobility and the development of their programme on Demographic effects on Rural Development.
- **1985, New York:** Assisted the Population Council in the development of “A Conceptual Framework in the Analysis of International Migration”.
- **1985, Tangier:** Assisted the Arab Labour Organization in the training of senior officials on labour market analysis at the Arab Employment Agency.

- **1985, Tunis and Egypt:** Discussions with the Tunisian and Egyptian Governments on the question of returning migrant workers from Libya.
- **1985, Sudan:** Launched the Revolving Fund project in the Sudan and the project on “The Impact of Migration on Sending Countries in Sudan”.
- **1986, Tunisia:** Assisted the Ministry of Social Affairs in Tunisia (Cabinet of the Minister) in the establishment of a unit on Labour Market Information.
- **1987, Sudan:** Led the ILO team and launched the work on the UNDP Needs Assessment Mission to prepare for the UNDP 3<sup>rd</sup> Country Programme 1987-91. Formulation of the conceptual framework.
- **1987, Tunisia:** Assisted the Population Research Unit of the League of Arab States in the organization of the national seminar on “Population and Rural Labour in Tunisia” and presented the ILO report on “Rural Labour and Structural Transformation in Tunisia”.
- **1988, The Hague:** Participated in The Hague I Interagency and Donor Meetings to develop the World Bank programmes on Social Dimensions of Adjustment and Food Security in Africa (March 1988). Participated in The Hague II Meeting (September 1988) as a follow-up to The Hague I held in March.
- **1988, Egypt:** To review progress of preparations for the National Symposium on Economic Reform and Employment: Egypt in the 1990s.
- **1989, Poland:** Assisted the Rural Solidarnosc in Poland by participating in the first ILO Needs Assessment mission; co-organizing two training workshops (with IFPAAW, EDUC and COOP) the first on “Economic Reform and Employment in Poland (1990) and the second on “Strategies towards the Improvement of Employment and Working Conditions in the Rural Areas (1990); and organizing a study tour in France for 30 members of the Rural Solidarnosc.

- **1989, Ghana:** Assisted the Organization of African Trade Union Unity in organizing workshops on Convention 141 for African Trade Unions and by contributing an issues paper on “Food Security in Africa”.
- **1989, Bangkok:** Participated in the FAO 6<sup>th</sup> Government Consultations on Follow-up to WCARRD in Asia.
- **1990, Rome:** Represented the ILO in the briefing meeting for Mr. Craxi for his Report to the UN Secretary-General on Debt Relief and the presentation of the final report.
- **1990, Kenya:** Participation in the planning for the report of the Presidential Commission on Employment in Kenya.
- **1990, Tunisia:** Assisted the Ministry of Social Affairs in designing and organizing the National Workshop on “Lutte Contre les Pauvretés”.
- **1990, Trinidad and Tobago:** Headed the ILO/PREALC Inter-Departmental Mission on Employment to Trinidad and Tobago which included the preparation of a report on “The Challenge of Employment Promotion: Trinidad and Tobago in the 1990s” based on contributions of the mission members; getting approval of the recommendations from the Prime Minister and the Government; and mobilizing support from UNDP and representations of donors to finance the projects developed by the mission.
- **1991, Egypt:** Led an interdepartmental multidisciplinary mission to Egypt on “The Impact of Return Migration from the Gulf”. The mission’s report entitled “Job Creation in Egypt” was approved by the Government and adopted by the UNDP and the Social Fund.
- **1991, Mexico:** Provided advice to the Government of Oaxaca on the development of an anti-poverty programme.

- **1991, New York:** Developed an inter-regional project on the Impact of the Gulf Crisis in Asia and the Arab countries (US\$9.5 million) which was submitted to the UNDP in New York.
- **1991, Cairo:** Assisted in the operation of the Secretariat of the Social Fund for Development.
- **1991, Geneva:** Represented the ILO in the Meeting of ECOSOC on the Impact of the Gulf war.
- **1991, Abidjan:** Represented EMPLOI in the ILO/JASPA/UNDP Regional Symposium on Capacity Building in African Research and Consultancy Organisations in the Employment and Development field.
- **1991, Abu Dhabi:** Participated in the Conference on Human Resource Development in a Period of Adjustment: An Arab Regional Conference.
- **1992, Tunisia:** Led the UNDP/ILO mission “Plan d’action de lutte contre la pauvreté” and prepared the mission report entitled “Développement et solidarité sociale: vers un plan d’action de lutte contre la pauvreté en Tunisie”
- **1992, Brussels:** Participated in the Donors’ Meeting for the Egypt Social Fund for Development.
- **1992, Turin:** Lectured on “Social Dimensions of Adjustment” in the Turin Centre Workshop on the Management of UN System Field Co-ordination.
- **1992, Poland:** Evaluated the outcome and findings of the study tour carried out by the leaders of the Rural Solidarity trade union to France and Belgium.
- **1993:** Represented the ILO in the UNCTAD Inter-Agency Meeting on Poverty Alleviation and UNCTAD Standing Committee on Poverty to carry out the recommendations of the UNCTAD VIII in Cartagena.
- **1993, Occupied Palestinian Territories:** Headed the Multidisciplinary Mission to the Occupied Palestinian Territories. Report submitted entitled:

“Capacity Building for Social Development: Programme of Action for Transition in the Occupied Palestinian Territories”.

- **1994, Morocco:** Represented the ILO in the Joint ESCWA/UNDP Brainstorming Meeting on Sustainable Human Development in the Arab World.
- **1994, Geneva:** Participated as one of the panelists during the public discussion on “The Social Dimensions of the Liberalization of World Trade” organized by the Graduate Institute of International Studies.
- **1995, Washington:** Participated in the 51<sup>st</sup> Meeting of the Development Committee (Joint Ministerial Committee of the Boards of Governors of the World Bank and the IMF).
- **1995, Tokyo:** Fund raising mission with the Government of Japan.
- **1996, Uzbekistan:** Led the Mission on Social Policy Review report submitted entitled “Social Policy and Economic Transformation in Uzbekistan”.
- **1996, New York:** Participated in the Seminar on Strategies for Poverty Eradication organized by UNDP and presented a paper on Full Employment and Sustainable Livelihood.
- **1996, Marmaris, Turkey:** Participated in the UNDP/HABITAT II Round Table on Global Change: “The Next Millennium: “Cities for People in a Globalizing World”.
- **1996, Istanbul, Turkey:** Member of the ILO delegation to the HABITAT II Conference.
- **1996, Turin Centre:** Lectured on the Course on Privatization, Euro-Mediterranean Partnership and Loan Negotiation at the International Training Centre of the ILO – Turin.

- **1997, Cairo:** Presented a Lecture on “Towards Full Employment: Egypt into the 21<sup>st</sup> Century” to the Egyptian Centre for Economic Studies, Distinguished Lecture Series.
- **1998, New York:** Presented the ILO Statement to the 36<sup>th</sup> Session of the UN Commission for Social Development (CSD).
- **1999, New York:** Preparation of ECOSOC Report on the ECOSOC High-Level Segment on “The Role of Employment and Work in Poverty Eradication and Empowerment and Advancement of Women;
- **2000, Cuba:** represented the ILO in The South Summit in Havana
- **2000, Washington:** Represented the ILO in the IMF-WB Spring Meetings : the Interim Committee and the Development Committee;
- **2000, Egypt:** Headed the mission to prepare in collaboration with UNDP the establishment of the National Employment Programme document for the Government of Egypt.
- **2000-01, Syria:** Mission in collaboration with UNDP to design the employment strategy for the new government.
- **2000, Prague:** Participated in the World Bank-IMF Annual Meetings and related events
- **2000, London:** Participated in the ILO delegation for discussion with DFID on PRSP exercise and the Comprehensive Employment Framework.
- **2001, New York:** Represented the ILO in an Inter-Agency Meeting and the Second Session of the Intergovernmental Preparatory Committee (IPC) of the Third United Nations Conference on the Least Developed Countries (LDC III).